

# FOUNDATION APPRENTICESHIPS



Explore this exciting new apprenticeship programme

## What are foundation apprenticeships?

Foundation apprenticeships help young people gain technical knowledge and skills while earning a wage. They are designed for young people who want hands-on experience in key sectors like construction, digital and social care. These level 2 apprenticeships combine technical knowledge and skills with workplace learning, helping the apprentice to decide their next career steps.

## Which standards are available?

[Foundation apprenticeships](#) focus on industrial strategy and government mission areas:

### Engineering & manufacturing

- Building service engineering
- Engineering and manufacturing

### Construction

- Finishing trades
- Onsite trades

### Digital

- Hardware, network and infrastructure
- Software and data

### Health

- Health and social care

### Retail

- Retail service, supply and administration

### Catering & Hospitality

- Catering and hospitality

## Where can you find vacancies?

Foundation apprenticeships vacancies can be found on the Government's [Find an Apprenticeship website](#), as well as other jobs sites, employer websites and social media.

## Who can be a foundation apprentice?

Foundation apprenticeships are only available for young people who are:

- Aged between 16 and 21 (or 15 years of age if the apprentice's 16th birthday is between the last Friday of June and the 31st August)
- Aged between 22 and 24 years old, who either
  - Hold an Education, Health and Care (EHC) plan
  - Have been, or are, in the care of their local authority
  - Are in prison or a prison leaver

## KEY FACTS



### Foundation apprenticeships

- Typically last for 8 months.
- Support progression to more specialised apprenticeships (level 2 or 3) or direct entry to employment.
- Help apprentices to develop employability skills and behaviours common to the workplace.
- Are paid positions where the apprentice must be paid at least the National Minimum Wage for Apprentices.
- Currently cover 9 different job roles.
- Are for young people aged 16-21 (or 22-24 meeting eligibility criteria).
- Have their own apprenticeship standard and assessment plan.

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