

**GTS ACADEMY TRUST**  
**(A company limited by guarantee)**  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**



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**GTS ACADEMY TRUST**  
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**REFERENCE AND ADMINISTRATIVE DETAILS**

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<b>Members</b>	S Meeseon M Smith P Jarrett S Singh (appointed 24 February 2025)
<b>Trustees</b>	A Bloodworth, Head Teacher I Newberry, Chair of Trustees C Wall C Wynne E Beer M Machin B Whewell (resigned 1 October 2025) C Chipperfield S Balman L Couch, Staff Trustee (appointed 13 February 2025, resigned 31 August 2025) E Cox, Staff Trustee (appointed 13 February 2025) D Smith (resigned 7 October 2024)
<b>Company registered number</b>	07698197
<b>Company name</b>	GTS Academy Trust
<b>Principal and registered office</b>	Great Torrington School Calvesford Road Great Torrington Devon EX38 7DJ
<b>Company secretary</b>	J Pateman
<b>Chief finance officer</b>	K Roach
<b>Key management personnel</b>	A Bloodworth, Headteacher J Royse, Deputy Headteacher K Roach, Finance Manager J Buss, Head of Operations
<b>Independent auditors</b>	Griffin Chartered Accountants Courtenay House Pynes Hill Exeter EX2 5AZ

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**REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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<b>Bankers</b>	Lloyds Bank 5 High Street Bideford Devon EX39 2AD
<b>Solicitors</b>	Wollens 22 Cathedral Yard Exeter Devon EX1 1HB

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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the 1 September 2024 to 31 August 2025. The annual report serves the purposes of both a Trustees' report, and a directors' report and strategic report under company law.

**Structure, governance and management**

The Academy Trust operates an Academy for pupils aged 11 to 16 serving a catchment area in Devon. It has a pupil capacity of 900 and had a roll of 879 in the school census in May 2025.

**a. Constitution**

The Academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's Trust deed is the primary governing document of the Academy.

The Trustees of GTS Academy Trust are also the directors of the charitable company for the purposes of company law.

The charitable company is known as Great Torrington School.

Details of the Trustees who served during the, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

**b. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**c. Trustees' indemnities**

The Companies Act 2006 requires disclosure concerning qualifying third-party indemnity provisions. Appropriate insurance is in place as specified in Note 12 of the accounts.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Structure, governance and management (continued)**

**d. Method of recruitment and appointment or election of Trustees**

The Academy Trust shall have the following Trustees as set out in its Articles of Association and funding agreement:

- Up to 5 Trustees who are appointed by members.
- Up to 5 Parent Trustees who are elected by Parents of registered pupils at the Academy.
- Up to 2 Staff Trustees appointed by members.
- Up to 3 Co-opted Trustees who are appointed by the Trustee Board.
- the Headteacher who is treated for all purposes as being an ex officio Governor.

Trustees are appointed for a four-year period, except that this time limit does not apply to the Headteacher. Subject to remaining eligible to be a particular type of Trustee, any Trustee can be re-appointed or re-elected.

When appointing new Trustees, the Board will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to contribute fully to the Academy's development. The skills and experience necessary to the Board to carry out its functions will be reviewed regularly to ensure the necessary skills are there.

**e. Policies adopted for the induction and training of Trustees**

The training and induction provided for new Trustees will depend upon their existing experience but would normally include a tour of the Academy and a chance to meet staff and pupils. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. As there are normally only two or three new Trustees a year, induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by the Local Authority and other bodies. Every new Trustee has an experienced Trustee appointed as their mentor when first joining the board.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Structure, governance and management (continued)**

**f. Organisational structure**

The Board of Trustees normally meets twice each term. The Board establishes an overall framework for the governance of the Academy and determines membership, terms of reference and procedures of Committees and other groups. It receives reports including policies from its committees for ratification. It monitors the activities of the Committees through the minutes of their meetings. The Board may from time to time establish Working Groups to perform specific tasks over a limited timescale.

There are 2 committees as follows;

Resources Committee - this meets at least six times a year and is responsible for monitoring, evaluating, and reviewing policy and performance in relation to financial management, compliance with reporting and regulatory requirements and reporting, receiving reports from the internal audit and drafting the annual budget including setting staffing levels. It also incorporates the role of an audit committee.

Teaching & Learning Committee - this meets twice a term to monitor, evaluate and review Academy policy, practice, and performance in relation to curriculum planning, communications, target setting and assessment, examinations and all pastoral issues.

The following decisions are reserved to the Board of Trustees: to consider any proposals for changes to the status or constitution of the Academy and its committee structure, to appoint or remove the Chairman and/or Vice Chairman, to appoint the Headteacher and Clerk to the Trustees, to approve the Annual Development Plan and budget.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring the Academy by the use of budgets and other data, and making major decisions about the direction of the Academy, capital expenditure and staff appointments.

The Trustees and Board of Trustees have devolved responsibility for day-to-day management of the Academy to the Headteacher and Senior Leadership Team (SLT). The SLT comprises the Headteacher, Deputy Headteacher, three Assistant Headteachers and the Head of Operations.

The SLT controls the Academy at an executive level, implementing the policies laid down by the Trustees and reporting back to them. The Headteacher, Chief Financial Officer (CFO) and Resources Committee are responsible for the authorisation of spending within agreed budgets; a summary of this is in the Scheme of Delegation. Some spending control is devolved to Budget Holders which must be authorised in line with the Scheme of Delegation. The Headteacher is responsible for the appointment of staff, though appointment panels for teaching posts usually always include a Governor.

The Headteacher is the Accounting Officer.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**Structure, governance and management (continued)**

**g. Arrangements for setting pay and remuneration of key management personnel**

All Trustees give their time freely and no Trustee received remuneration in the year in respect of their role as a trustee.

Details of Trustees' expenses and related party transactions are disclosed in the notes to the financial statements.

The pay of key management personnel is reviewed annually in accordance with our Performance Management Policy and Pay Policy. The Academy Trust follows National School Teachers Pay and Conditions Document and the National Joint Council for Local Government Services National Agreement on Pay and Conditions of Service.

**h. Trade union facility time**

**Relevant union officials**

Number of employees who were relevant union officials during the year	2
Full-time equivalent employee number	1

**Percentage of time spent on facility time**

<b>Percentage of time</b>	<b>Number of employees</b>
0%	-
1%-50%	1
51%-99%	-
100%	-

<b>Percentage of pay bill spent on facility time</b>	<b>£</b>
Total cost of facility time	360
Total pay bill	3,929,386
Percentage of total pay bill spent on facility time	- %

**Paid trade union activities**

Time spent on paid trade union activities as a percentage of total paid facility time hours	100	%
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Structure, governance and management (continued)**

**i. Related Parties and other Connected Charities and Organisations**

The Academy has strong collaborative links with its 10 feeder primary schools as well as other local schools.

During the year the Academy has continued to collaborate with the South West Institute for Teaching (SWIFT).

Throughout the year the pupils and staff held various charity days raising money for charities in the local area. The Academy also has a partnership agreement with Edukid in respect of Turing funding.

There are no related parties which either control or significantly influence the decisions and operations of GTS Academy Trust. There are no sponsors associated with the Academy.

**Objectives and activities**

**a. Objects and aims**

The principal object and activity of the Charitable Company is the operation of Great Torrington School (GTS) to provide free education and care for pupils of different abilities.

The aims of the Academy during the year ended 31st August 2025 are summarised below:

- To continue to raise the standard of educational attainment and achievement of all pupils.
- To provide a broad and balanced curriculum, including extra-curricular activities.
- To develop pupils as more effective learners.
- To develop the Academy site so that it enables students to achieve their full potential.
- To ensure that every child enjoys the same high-quality education in terms of resourcing, tuition, and care.
- To improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review.
- To maximise the number of students who achieve 5 – 9 (or equivalent) GCSE grades including English and Maths.
- To provide value for money for the funds expended.
- To comply with all appropriate statutory and curriculum requirements.
- To maintain close links with industry and commerce.
- To develop the Academy's capacity to manage change.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Objectives and activities (continued)**

**b. Objectives, strategies and activities**

GTS Academy Trust created a clear three-year (2024-27) School Improvement plan (SIP).

The SIP was based on three strands: Teaching, Targeted Academic Support and Wider Strategies. The respective aims were to improve pace and challenge in lessons, close the attainment gaps and to create a culture of high expectations.

At the start of the academic year the SLT set out a clear road map for staff in developing the GTS way. Building on an inclusive and holistic ethos, a relational approach was developed through training and the adoption of 'Ready, Respectful, Safe' as the 3 "pillars" of the behaviour policy and approach.

Internal truancy and lateness were also a key focus with changes in practice and deployment of staff and the introduction of a late room. An initial trial in the summer proved extremely effective in changing the culture within the school.

Key areas for improvement were highlighted in terms of facilities, revisiting the school's vision and ensuring that all work aligned to deliver against this vision.

**c. Public benefit**

The Academy aims to advance for the public benefit, education in Great Torrington and the surrounding area. In particular, but without prejudice to the generality of the forgoing by estimating, maintaining, managing and developing schools, offering a broad curriculum for all.

The Academy provides facilities for recreational and other leisure time occupation for the community at large in the interests of social welfare and with the interest of improving the life of the said community.

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commissioner's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning its future activities.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Strategic report**

**Achievements and performance**

GCSE results in 2025 were down on the previous year and below the targets expected, in what was identified as a weaker cohort. Detailed analysis of results has indicated that attendance was a common barrier as were a disproportionate number of pupils with learning needs and complex lives.

There has clearly been a significant level of turbulence in the marking and grading process as a large number of pupils exams have been remarked and upgraded. The fuller impact of this is not known at the time of writing.

The results within the open box have not reflected other areas of the curriculum and this is an area of improvement. Design and Technology suffered with a turbulent staffing situation during the two years of study.

Progress 8 was affected by the open box and the number of pupils who were disappointed from exams in some options due to medical or mental health needs. These decisions were based on clearly identified needs supported by evidence.

The leadership of Governors and SLT has a clear vision for the school. GTS continues to be a successful and popular school. The school is at capacity for 2024-2025.

Staffing was stable in 24/25. The Academy recruited positively in the few posts that were required. GTS remains a popular choice for staff within the profession with many moving from schools within the area.

GTS continues to invest in their staff through CPD, with the coaching model being restructured in advance of 2025-2026.

Staff absence continued to be an issue. Supply teachers were very hard to find and SLT once again had to cover significant numbers of lessons resulting in some strategic functions/processes being hindered. Staff were called upon under "rarely cover" many of which readily volunteered to do so. It did at times result in a very fatigued work force.

The number of pupils with Special Educational Needs (SEN), including mental health, are increasing dramatically. GTS is recognised as a school that supports pupils with these individual needs effectively and it is evident that this has added to the numbers. However, it is also evident that the numbers locally and nationally are increasing and this is also reflected in the GTS cohort. Meeting the increasing range of needs of pupils is a real challenge due to capacity and funding. Recruitment of support staff has proved easier this year with strong fields for the posts advertised.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**Strategic report (continued)**

**Achievements and performance (continued)**

**a. Key performance indicators**

The main financial performance indicator is the level of reserves held at the Balance Sheet date. In period under review, £872,464 was carried forward representing 16% of GAG.

As funding is based on pupil numbers, this is also a key performance indicator. Pupil numbers in September 2025 were 869, an increase of 7 over 2024. It is anticipated that this number will continue to rise steadily in 2025 and 2026.

The following KPI's are monitored on a monthly basis:

- Staff pay as a percentage of total expenditure
- Total staff costs per pupil
- Average teacher cost
- Average teaching staff salary
- Pupil-to-teacher ratio
- Proportion of budget spend on the leadership team
- Total GAG income per pupil

**b. Going concern**

At the resources meeting in July 25, the governors agreed that the school remained a going concern based on the following 3 points:

- 1) Ofsted rating – the school was rated 'good' by Ofsted in July 2022, the third time in a row that the school had been judged as good. GTS is unlikely to be visited again in the near future, and there are no concerns with regards to Ofsted.
- 2) Exam results – GTS achieved good results in 2024 (results for 2025 were not available at the time of the discussion).
- 3) Finance – the financial position of the school is stable. A surplus is predicted for the financial year 24/25 and whilst there are deficit forecast budgets for the years 25/26 and 26/27, areas for savings have been identified and will be reviewed.

Due to these 3 areas and the strong position of the school, there is currently no pressure being applied externally for the school to be part of a Multi Academy Trust. The committee agreed that they had confidence in GTS as a school, teaching 11-16 year olds pupils, and that it continues to be a going concern without any risk to its liability.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Strategic report (continued)**

**Financial review**

Most of the Academy's income is obtained from the DfE in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2025 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the DfE which are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Academy's accounting policies.

During the year ended 31 August 2024, the Academy received total income of £7,655,077 and incurred total expenditure of £7,238,070. The excess of income over expenditure for the year was £417,007.

At 31 August 2025 the net book value of fixed assets was £10,819,425 and movements in tangible fixed assets are shown in note 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

The land, buildings and other assets were transferred to the Academy upon conversion. Land and buildings were professionally valued on 31/08/2022 at £8,330,000. Other assets have been included in the financial statements at a best estimate, taking into account purchase price and remaining useful lives.

The balance of the former school's budget share (£7,567,366) was transferred across on conversion and is shown as Unrestricted Funds.

The Academy took on the deficit in the Local Government Pension Scheme in respect of its non-teaching staff transferred on conversion. This has since been estimated to be an asset and as such has been capped at Nil within the Statement of Financial Activity with details in Notes 25 and 26 to the financial statements.

Key financial policies adopted or reviewed during the year include the Finance Policy which lays out the framework for financial management, including financial responsibilities of the Board, Headteacher, managers, budget holders and other staff, as well as delegated authority for spending.

Owing to the ongoing and significant deterioration affecting a majority of the school's roof's, a further application was submitted to the Condition Improvement Fund (CIF) in December 2024. The proposed works were estimated to cost £734k, with a contribution from the school set at £148k, as detailed in the submission. In May 2025, we were successfully awarded a CIF grant of £586k. At the time of writing, the bulk of the roofing works has now been completed.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**a. Reserves policy**

The Trustees review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees take into consideration the future plans of the Academy, the uncertainty over future income streams and other key risks identified during the risk review.

The Trustees have determined that the appropriate level of free reserves should be approximately one month's GAG income (24/25 £456k). The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance.

Total reserves of the Academy amount to £12,075,090 (excluding the defined benefit pension liability), although £11,202,626 of this is invested in fixed assets or represents non GAG restricted funds. The remaining £872,464 (representing £800,760 unrestricted funds and £71,704 unspent GAG) is the balance that the Trustees monitor in accordance with the Board's reserves policy. This represents 12 months of normal recurring expenditure.

The Trustees have reviewed the future plans of the Academy and have set designated reserves of £400k to cover the forecasted deficit budget.

The defined benefit pension scheme reserve has been capped at Nil, following the actuary recognising an asset, the rationale for this is disclosed in note 25. The effect of the position of the pension scheme is that the Academy will likely pay reduced employers' pension contributions over a period of years.

**b. Investment policy**

Due to the nature and timing of receipt of funding, the Academy may at times hold cash balances surplus to its short-term requirements. The Trustees have authorised the opening of additional short term bank investment accounts to take advantage of higher interest rates. No other form of investment is authorised.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**c. Principal risks and uncertainties**

The Board of Trustees has reviewed the major risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks.

The principal risks and uncertainties facing the Academy are as follows:

Financial - the Academy has considerable reliance on continued Government funding through the DfE. In the last year 94.2% of the Academy's incoming resources were ultimately Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.

Failures in governance and/or management - the risk in this area arises from potential failure to effectively manage the Academy's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The Trustees continue to review and ensure that appropriate measures are in place to mitigate these risks.

Reputational - the continuing success of the Academy is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk, Trustees ensure that student success and achievement are closely monitored and reviewed.

Safeguarding and child protection - the Trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline.

Staffing - the success of the Academy is reliant upon the quality of its staff and so the Trustees monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning.

Fraud and mismanagement of funds - The Academy has appointed Thompson Jenner Chartered Accountants as an internal audit function to carry out checks on financial systems and records as required by the Academy Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area.

Estate Management - The Academy has an Estate Management Team with an established Estate Improvement Plan in place which is continually reviewed and monitored by Governors.

The Academy has continued to strengthen its risk management process throughout the year by improving the process and ensuring staff awareness. A risk register is maintained and reviewed and updated on a regular basis.

The Academy has agreed a Risk Management Strategy, a Risk Register and a Risk Management Plan. These have been discussed by Trustees and include the financial risks to the Academy. The register and plan are regularly reviewed in light of any new information and formally reviewed annually.

The Trustees have assessed the major risks to which the Academy is exposed, in particular those relating to its finances, teaching, facilities and other operational areas. The Trustees have implemented a number of systems to assess and minimise those risks, including internal controls described elsewhere. Where significant financial risk still remains they have ensured they have adequate insurance cover.

The Trustees examine the financial health formally every term. They review performance against budgets and overall expenditure by means of regular update reports at all Board and Finance Committee meetings.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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The Trustees also regularly review cash flow forecasts and ensure sufficient funds are held to cover all known and anticipated commitments.

At the year end, the Academy had no significant liabilities arising from trade creditors or debtors that would have a significant effect on liquidity.

The Board of Trustees recognises that the defined benefit pension scheme (Local Government Pension Scheme), which is set out in Note 26 to the financial statements, currently represents an asset that has been capped at Nil. However, there is still a risk that this scheme could represent a future liability for the Trust. The Board considers that the Trust is able to meet its known annual contribution commitments for the foreseeable future, thus, risk from any potential liability is minimised.

### **Fundraising**

The Academy Trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

### **Plans for future periods**

GTS will continue to strive to provide outstanding education and improve the levels of performance of its pupils at all levels. The Academy will continue to aim to attract high quality teachers and support staff in order to deliver its objectives.

GTS will continue to work with feeder schools within the Torrington Learning Community to improve the educational opportunities for students in the wider community. We will continue to look at opportunities to work with other schools in the area.

GTS will continue to review its position as a Stand-Alone Academy Trust (SAT) considering government policy and the benefits of joining a Multi Academy Trust (MAT).

### **Funds held as custodian on behalf of others**

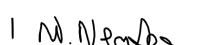
The Academy Trust and its Trustees do not act as the Custodian Trustees of any other Charity.

### **Disclosure of information to auditors**

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 11 December 2025 and signed on its behalf by:



**I Newberry**  
(Chair of Trustees)

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**GTS ACADEMY TRUST**  
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**GOVERNANCE STATEMENT**

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**Scope of responsibility**

As Trustees, we acknowledge we have overall responsibility for ensuring that GTS Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Guide.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between GTS Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the Trustees' report and in the Statement of trustees' responsibilities. The Board of Trustees has formally met 5 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
A Bloodworth, Headteacher	5	5
I Newberry, Chair	5	5
C Wall	4	5
S Ball	4	5
E Beer	5	5
C Chipperfield	4	5
L Couch	2	3
E Cox	2	3
M Machin	3	5
B Whewell	4	5
C Wynne	4	5
D Smith	1	1

**Governance Review**

Devon Education Services completed an external review of Governance in GTS academy Trust in May 2023.

The next Governance review is scheduled for 2025 / 2026.

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**GOVERNANCE STATEMENT (CONTINUED)**

**Governance (continued)**

The Teaching, Learning and Standards Committee - This committee meets at least once a term to monitor, evaluate and review Academy policy, practice and performance in relation to curriculum planning, communications, target setting and assessment, examinations and all pastoral issues.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
A Bloodworth, Headteacher	5	5
I Newberry	4	5
C Wall, Chair	5	5
S Ball	5	5
E Beer, Chair	3	5
C Chipperfield	4	5
L Couch	2	2
E Cox	2	2
M Machin	4	5
B Whewell	4	5

The Finance and Audit & Risk Committee (Resources) is also a sub-committee of the main Board of Trustees. Its purpose is to take responsibility for finance, audit, personnel and premises.

The Finance and Audit & Risk committee (Resources) met 6 times throughout the year and attendance at the meetings was as follows:

Trustee	Meetings attended	Out of a possible
A Bloodworth, Headteacher	6	6
I Newberry	4	6
C Wall	6	6
E Beer, Chair	5	6
M Machin	4	6
B Whewell	4	6
C Wynne	5	6
D Smith	0	1

**Conflicts of interest**

There are standing agenda items for Conflict of Interest and Business Declaration Forms at Trustee Meetings. All trustees complete a Business Declaration form on an annual basis and are reminded to review their form and update accordingly. Trustees also complete annually a Related Party Declaration form.

A Register of Business Interests is held and published on the school website. When notified of any changes, the Governance Professional will update the register and advise the Finance Office and SLT accordingly.

The school has a Conflict-of-Interest Policy and Related Party Transactions policy which is shared with the Board and relevant employees.

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## **GOVERNANCE STATEMENT (CONTINUED)**

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### **Review of value for money**

As Accounting Officer, the Headteacher has responsibility for ensuring that the Academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data or by using a framework where appropriate. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- Robust financial governance and budget management.
- Value for money purchasing.
- Reviewing controls and managing risk.
- Considering allocation / targeting / use of resources.
- Not allocating time / resources to areas where few improvements can be achieved.
- Making comparisons with similar Academies using data provided by the DfE and the Government.
- Challenging proposals and examining their effectiveness and efficiency.
- Deploying staff effectively.
- Reviewing quality of curriculum provision and quality of teaching.
- Reviewing quality of children's learning to enable children to achieve nationally expected progress.
- Outlining procedures for accepting best value quotes, noting that this is not necessarily the cheapest quote.
- Continually reviewing and monitoring the Estate Management plan and applying for Capital Improvement Funding where required.

During the year, the school successfully secured funding through the Condition Improvement Fund to carry out significant repairs to the school roofs. In previous years, the school had been unsuccessful in obtaining funding for roof repairs. However, due to worsening conditions, the Accounting Officer and the Board agreed to increase the school's financial contribution. This strategic decision was based on the belief that investing in full roof replacements offered better value for money than repeatedly using school funds for temporary patchwork repairs.

### **The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in GTS Academy Trust for the year 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements.

### **Capacity to handle risk**

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks that has been in place for the year 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

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**GTS ACADEMY TRUST**  
**(A company limited by guarantee)**

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**GOVERNANCE STATEMENT (CONTINUED)**

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**The risk and control framework**

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees.
- Regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes.
- Setting targets to measure financial and other performance.
- Clearly defined purchasing (asset purchase or capital investment) guidelines.
- Identification and management of risks.

The Board of Trustees has decided to employ Thompson Jenner as internal auditor.

During the year Thompson Jenner carried out the internal audits. Their role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular, the checks carried out in the current period included:

- Risk management
- Budget forecast assumptions
- Governance & regularity
- Budgeting and monitoring

On a semi-annual basis, Thompson Jenner reports to the Board of Trustees, through the audit and risk committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities. On an annual basis Thompson Jenner prepare a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

The schedule of work was delivered as planned and no significant control issues were identified as a result of the internal audit.

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**GTS ACADEMY TRUST**  
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**GOVERNANCE STATEMENT (CONTINUED)**

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**Review of effectiveness**

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

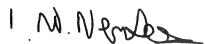
- the work of the internal auditors;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework; and
- the work of the external auditors.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

**Conclusion**

Based on the advice of the audit and risk committee and the Accounting Officer, the Board of Trustees is of the opinion that the Academy Trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Board of Trustees on 11 December 2025 and signed on their behalf by:



**I Newberry**  
Chair of Trustees



**A Bloodworth**  
Accounting Officer

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**GTS ACADEMY TRUST**  
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**STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE**

As Accounting Officer of GTS Academy Trust, I confirm that I have had due regard to the framework of authorities governing regularity, propriety and compliance, including the trust's funding agreement with DfE, and the requirements of the Academy Trust Handbook, including responsibilities for estates safety and management. I have also considered my responsibility to notify the Academy Trust Board of Trustees and DfE of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management.

I confirm that I, and the Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the framework of authorities.

I confirm that no instances of material irregularity, impropriety or non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and DfE.



**A Bloodworth**  
Accounting Officer  
Date: 11 December 2025

**GTS ACADEMY TRUST**  
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**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Department for Education, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 11 December 2025 and signed on its behalf by:

I. Newberry

**I Newberry**  
Chair of Trustees

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**GTS ACADEMY TRUST**  
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF GTS ACADEMY TRUST**

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### **Opinion**

We have audited the financial statements of GTS Academy Trust (the 'academy') for the year ended 31 August 2025 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

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**GTS ACADEMY TRUST**  
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF GTS  
ACADEMY TRUST (CONTINUED)**

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#### **Other information**

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- The Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF GTS  
ACADEMY TRUST (CONTINUED)**

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### **Responsibilities of trustees**

As explained more fully in the Statement of trustees' responsibilities, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

### **Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our audit procedures have reviewed for evidence of management override, any ongoing legal cases, completeness of related party transactions, as well as ongoing consideration of fraud and irregularities during the whole audit process.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' report.

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF GTS  
ACADEMY TRUST (CONTINUED)**

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**Use of our report**

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Laura Waycott FCA (Senior statutory auditor)**

for and on behalf of

Griffin

Registered Auditors

Courtenay House

Pynes Hill

Exeter

EX2 5AZ

19/12/25

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**GTS ACADEMY TRUST**  
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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO GTS  
ACADEMY TRUST AND THE SECRETARY OF STATE FOR EDUCATION**

In accordance with the terms of our engagement letter dated 22 May 2024 and further to the requirements of the Department for Education (DfE) as included in the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025, we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by GTS Academy Trust during the year 1 September 2024 to 31 August 2025 have not been applied to the purposes identified by Parliament and that the financial transactions do not conform to the authorities which govern them.

This report is made solely to GTS Academy Trust and the Secretary of State for Education in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to GTS Academy Trust and the Secretary of State for Education those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than GTS Academy Trust and the Secretary of State for Education, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of GTS Academy Trust's Accounting Officer and the reporting accountant**

The Accounting Officer is responsible, under the requirements of GTS Academy Trust's funding agreement with the Secretary of State for Education dated 1 September 2018 and the Academy Trust Handbook, extant from 1 September 2024, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 have not been applied for the purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by DfE. We performed a limited assurance engagement as set out in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO GTS  
ACADEMY TRUST AND THE SECRETARY OF STATE FOR EDUCATION (CONTINUED)**

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**Conclusion**

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 has not been applied for the purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.



Reporting Accountant  
**Griffin**  
Courtenay House  
Pynes Hill  
Exeter  
EX2 5AZ

Date: 19/12/25

**GTS ACADEMY TRUST**  
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**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £	Total funds 2024 £
<b>Income from:</b>						
Donations and capital grants	3	1,103	6,676	605,044	612,823	61,533
Other trading activities	5	32,340	-	-	32,340	28,176
Investments	6	14,713	-	-	14,713	13,236
Charitable activities	4	392,505	6,602,696	-	6,995,201	6,475,967
<b>Total income</b>		<b>440,661</b>	<b>6,609,372</b>	<b>605,044</b>	<b>7,655,077</b>	<b>6,578,912</b>
<b>Expenditure on:</b>						
Raising funds	7	-	250	-	250	500
Charitable activities	8	173,129	6,733,177	331,514	7,237,820	6,676,581
<b>Total expenditure</b>		<b>173,129</b>	<b>6,733,427</b>	<b>331,514</b>	<b>7,238,070</b>	<b>6,677,081</b>
<b>Net income/(expenditure )</b>		<b>267,532</b>	<b>(124,055)</b>	<b>273,530</b>	<b>417,007</b>	<b>(98,169)</b>
Transfers between funds	18	-	(60,992)	60,992	-	-
<b>Net movement in funds before other recognised gains/(losses)</b>		<b>267,532</b>	<b>(185,047)</b>	<b>334,522</b>	<b>417,007</b>	<b>(98,169)</b>
<b>Other recognised gains/(losses):</b>						
Actuarial gains on defined benefit pension schemes	26	-	105,000	-	105,000	107,000
<b>Net movement in funds</b>		<b>267,532</b>	<b>(80,047)</b>	<b>334,522</b>	<b>522,007</b>	<b>8,831</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward		533,228	151,751	10,868,104	11,553,083	11,544,252
Net movement in funds		267,532	(80,047)	334,522	522,007	8,831
<b>Total funds carried forward</b>		<b>800,760</b>	<b>71,704</b>	<b>11,202,626</b>	<b>12,075,090</b>	<b>11,553,083</b>

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**GTS ACADEMY TRUST**  
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**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
(CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2025**

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The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 33 to 66 form part of these financial statements.

**GTS ACADEMY TRUST**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 07698197**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2025**

	Note	<b>2025</b>	<b>2024</b>
		£	£
<b>Fixed assets</b>			
Tangible assets	13	<b>10,819,425</b>	<i>10,687,305</i>
		<hr/>	<hr/>
		<b>10,819,425</b>	<i>10,687,305</i>
<b>Current assets</b>			
Debtors	14	<b>549,183</b>	<i>219,625</i>
Investments	15	<b>266,541</b>	<i>257,745</i>
Cash at bank and in hand		<b>1,103,488</b>	<i>1,080,451</i>
		<hr/>	<hr/>
		<b>1,919,212</b>	<i>1,557,821</i>
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	16	<b>(663,547)</b>	<i>(540,221)</i>
		<hr/>	<hr/>
<b>Net current assets</b>		<b>1,255,665</b>	<i>1,017,600</i>
		<hr/>	<hr/>
<b>Total assets less current liabilities</b>		<b>12,075,090</b>	<i>11,704,905</i>
Creditors: amounts falling due after more than one year	17	<b>-</b>	<i>(3,822)</i>
		<hr/>	<hr/>
<b>Net assets excluding pension asset / liability</b>		<b>12,075,090</b>	<i>11,701,083</i>
Defined benefit pension scheme asset / liability	26	<b>-</b>	<i>(148,000)</i>
		<hr/>	<hr/>
<b>Total net assets</b>		<b>12,075,090</b>	<i>11,553,083</i>
		<hr/>	<hr/>
<b>Funds of the Academy</b>			
<b>Restricted funds:</b>			
Fixed asset funds	18	<b>11,202,626</b>	<i>10,868,104</i>
Restricted income funds	18	<b>71,704</b>	<i>299,751</i>
		<hr/>	<hr/>
Restricted funds excluding pension asset	18	<b>11,274,330</b>	<i>11,167,855</i>
Pension reserve	18	<b>-</b>	<i>(148,000)</i>
		<hr/>	<hr/>
<b>Total restricted funds</b>	18	<b>11,274,330</b>	<i>11,019,855</i>
<b>Unrestricted income funds</b>	18	<b>800,760</b>	<i>533,228</i>
		<hr/>	<hr/>
<b>Total funds</b>		<b>12,075,090</b>	<i>11,553,083</i>
		<hr/>	<hr/>

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**GTS ACADEMY TRUST**  
(A company limited by guarantee)  
**REGISTERED NUMBER: 07698197**

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**BALANCE SHEET (CONTINUED)**  
**AS AT 31 AUGUST 2025**

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The financial statements on pages 28 to 66 were approved by the Trustees, and authorised for issue on 11 December 2025 and are signed on their behalf, by:



**I Newberry**  
(Chair of Trustees)

The notes on pages 33 to 66 form part of these financial statements.

**GTS ACADEMY TRUST**  
**(A company limited by guarantee)**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

	Note	2025 £	2024 £
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	20	<b>91,457</b>	192,766
<b>Cash flows from investing activities</b>	22	<b>(64,598)</b>	(410,171)
<b>Cash flows from financing activities</b>	21	<b>(3,822)</b>	(3,822)
<b>Change in cash and cash equivalents in the year</b>		<b>23,037</b>	(221,227)
Cash and cash equivalents at the beginning of the year		<b>1,080,451</b>	1,301,678
<b>Cash and cash equivalents at the end of the year</b>	23, 24	<b>1,103,488</b>	<b>1,080,451</b>

The notes on pages 33 to 66 form part of these financial statements

**GTS ACADEMY TRUST**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

## **1. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

### **1.1 Basis of preparation of financial statements**

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS 102)), the Academies Accounts Direction 2024 to 2025 issued by DfE, the Charities Act 2011 and the Companies Act 2006.

### **1.2 Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

The Board of Trustees has a reasonable expectation that the Trust has adequate resources to continue to operate for the foreseeable future. The Trustees have considered a number of factors in arriving at this conclusion. The Academy had a strong reserves position at the 31 August 2025 of £872,464 of which £800,760 is unrestricted, with £1,103,488 held of cash at this date. A 3 year budget has also been prepared which shows a healthy reserve balance, taking into account rising staff costs. This will leave the Academy in a strong position to able to continue to operate within the reserves policy.

### **1.3 Income**

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**1. Accounting policies (continued)**

**1.3 Income (continued)**

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

**• Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

**• Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy has provided the goods or services.

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

**• Expenditure on raising funds**

This includes all expenditure incurred by the Academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

**• Charitable activities**

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**1.5 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**1. Accounting policies (continued)**

**1.6 Taxation**

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**1.7 Tangible fixed assets**

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset over its expected useful life, as follows:

Depreciation is provided on the following basis:

Freehold property	-	2%	Straight line
Furniture and equipment	-	20%	Straight line
Computer equipment	-	33%	Straight line
Motor vehicles	-	25%	Reducing balance

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

**1.8 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.9 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**1. Accounting policies (continued)**

**1.10 Liabilities**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**1.11 Financial instruments**

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 16 and 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

**1.12 Pensions**

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme, and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies (continued)**

**1.13 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**2. Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 26, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2025. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability. A judgment has been made to cap any pension asset at Nil, in order to reflect that no economic benefit is expected to be received, as detailed in note 25.

Depreciation is estimated over the useful economic life of an asset in order to write off the value of this asset in line with life.

Staff back pay accrual

The Academy Trust recognises an accrual for staff back pay where there is a constructive obligation arising from contractual agreements, national pay awards, or other formal commitments. This estimate involves judgement regarding the timing, eligibility, and amount of backdated pay due to employees. Where final pay awards are pending, the Trust uses best estimates based on available guidance and sector norms.

Critical areas of judgment:

The Academy Trust obtains use of fixed assets as a lessee. The classification of such leases as operating or financing leases requires the Academy Trust to determine, based on evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the Balance Sheet.

Building valuation

The valuation of land and buildings is a significant area of estimation within the financial statements. In accordance with the Academies Accounts Direction issued by the Department for Education (DfE), the Academy Trust recognises land and buildings at fair value on conversion or acquisition, based on a valuation commissioned by the DfE and carried out by independent professional valuers. Subsequent valuations are undertaken at least every five years, or sooner if there is evidence of material change. The valuation methodology used is Depreciated Replacement Cost (DRC), which reflects the cost of replacing the asset with a modern equivalent, adjusted for physical deterioration and obsolescence.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**3. Income from donations and capital grants**

	<b>Unrestricted funds 2025 £</b>	<b>Restricted funds 2025 £</b>	<b>Restricted fixed asset funds 2025 £</b>	<b>Total funds 2025 £</b>
Donations	1,103	6,676	-	<b>7,779</b>
Capital Grants	-	-	605,044	<b>605,044</b>
	<b>1,103</b>	<b>6,676</b>	<b>605,044</b>	<b>612,823</b>

	<b>Unrestricted funds 2024 £</b>	<b>Restricted funds 2024 £</b>	<b>Restricted fixed asset funds 2024 £</b>	<b>Total funds 2024 £</b>
Donations	348	3,095	-	3,443
Capital Grants	-	-	58,090	58,090
	<b>348</b>	<b>3,095</b>	<b>58,090</b>	<b>61,533</b>

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**4. Funding for the Academy's charitable activities**

	<b>Unrestricted funds 2025</b> £	<b>Restricted funds 2025</b> £	<b>Total funds 2025</b> £
<b>Education</b>			
<b>DfE grants</b>			
General Annual Grant (GAG)	-	5,468,933	<b>5,468,933</b>
Other DfE grants			
Pupil Premium	-	254,722	<b>254,722</b>
Teachers Pay Grant	-	95,154	<b>95,154</b>
Teachers Pension Grant	-	117,652	<b>117,652</b>
Core Schools' Budget Grant	-	202,855	<b>202,855</b>
Other DfE Grants	-	105,897	<b>105,897</b>
	<hr/>	<hr/>	<hr/>
	-	6,245,213	<b>6,245,213</b>
<b>Other Government grants</b>			
High Needs	-	265,320	<b>265,320</b>
Other Government Grants	-	10,218	<b>10,218</b>
	<hr/>	<hr/>	<hr/>
	-	275,538	<b>275,538</b>
<b>Other income from the Academy Trust's educational operations</b>	<hr/>	<hr/>	<hr/>
	392,505	81,945	<b>474,450</b>
	<hr/>	<hr/>	<hr/>
	392,505	6,602,696	<b>6,995,201</b>
	<hr/>	<hr/>	<hr/>
	392,505	6,602,696	<b>6,995,201</b>
	<hr/>	<hr/>	<hr/>

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**4. Funding for the Academy's charitable activities (continued)**

	<i>Unrestricted funds 2024</i> £	<i>Restricted funds 2024</i> £	<i>Total funds 2024</i> £
<b>Education</b>			
<b>DfE grants</b>			
General Annual Grant (GAG)	-	5,116,972	5,116,972
Other DfE grants			
Pupil Premium	-	224,823	224,823
Teachers Pay and Pension Grant	-	143,032	143,032
Mainstream Schools Additional Grant	-	182,338	182,338
Other DfE Grants	-	103,308	103,308
	<hr/>	<hr/>	<hr/>
	-	5,770,473	5,770,473
<b>Other Government grants</b>			
High Needs	-	187,644	187,644
Other Government Grants	-	107,397	107,397
	<hr/>	<hr/>	<hr/>
	-	295,041	295,041
<b>Other income from the Academy Trust's educational operations</b>			
	345,572	64,881	410,453
	<hr/>	<hr/>	<hr/>
	345,572	6,130,395	6,475,967
	<hr/>	<hr/>	<hr/>
	345,572	6,130,395	6,475,967
	<hr/>	<hr/>	<hr/>

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**5. Income from other trading activities**

	<i>Unrestricted funds 2025 £</i>	<i>Total funds 2025 £</i>
Lettings	22,899	<b>22,899</b>
Fees received	5,558	<b>5,558</b>
Other	3,883	<b>3,883</b>
	<hr/> 32,340	<hr/> <b>32,340</b>
	<i>Unrestricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Lettings	18,680	18,680
Fees received	3,917	3,917
Other	5,579	5,579
	<hr/> 28,176	<hr/> 28,176

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**6. Investment income**

	<i>Unrestricted funds 2025 £</i>	<i>Total funds 2025 £</i>
Bank interest	14,713	<b>14,713</b>
	<hr/> <hr/>	<hr/> <hr/>
	<i>Unrestricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Bank interest	13,236	<b>13,236</b>
	<hr/> <hr/>	<hr/> <hr/>

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**7. Expenditure**

	<b>Staff Costs 2025 £</b>	<b>Premises 2025 £</b>	<b>Other 2025 £</b>	<b>Total 2025 £</b>
Expenditure on fundraising trading activities:				
Direct costs	-	-	250	<b>250</b>
Education:				
Direct costs	4,614,672	195,018	520,195	<b>5,329,885</b>
Allocated support costs	784,658	411,646	711,631	<b>1,907,935</b>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	<b>5,399,330</b>	<b>606,664</b>	<b>1,232,076</b>	<b>7,238,070</b>

	<b>Staff Costs 2024 £</b>	<b>Premises 2024 £</b>	<b>Other 2024 £</b>	<b>Total 2024 £</b>
Expenditure on fundraising trading activities:				
Direct costs	-	-	500	500
Education:				
Direct costs	4,245,976	190,038	377,442	4,813,456
Allocated support costs	742,416	448,705	672,004	1,863,125
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	<b>4,988,392</b>	<b>638,743</b>	<b>1,049,946</b>	<b>6,677,081</b>

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**8. Analysis of expenditure by activities**

	<b>Activities undertaken directly 2025</b>	<b>Support costs 2025</b>	<b>Total funds 2025</b>
	£	£	£
Academy Trust's Educational Operations	5,329,885	1,907,935	<b>7,237,820</b>

	<b>Activities undertaken directly 2024</b>	<b>Support costs 2024</b>	<b>Total funds 2024</b>
	£	£	£
Academy Trust's Educational Operations	4,813,456	1,863,125	<b>6,676,581</b>

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**8. Analysis of expenditure by activities (continued)**

**Analysis of direct costs**

	<b>Total funds 2025</b> £	<b>Total funds 2024</b> £
Staff costs	<b>4,536,922</b>	4,169,074
Depreciation	<b>231,590</b>	229,674
Educational supplies	<b>68,555</b>	65,913
Examination fees	<b>75,334</b>	67,543
Staff development	<b>13,626</b>	11,383
Other costs	<b>217,483</b>	138,460
Supply teachers	<b>77,750</b>	76,902
Recruitment and support	<b>5,927</b>	3,125
Alternative educational provision and tuition	<b>102,698</b>	51,382
	<hr/> <b>5,329,885</b> <hr/>	<hr/> 4,813,456 <hr/>

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**8. Analysis of expenditure by activities (continued)**

**Analysis of support costs**

	<b>Total funds 2025</b>	<i>Total funds 2024</i>
	£	£
Pension finance costs	-	8,000
Staff costs	<b>784,658</b>	742,416
Depreciation	<b>41,536</b>	43,654
Other costs	<b>80,615</b>	80,367
Maintenance of premises and equipment	<b>107,912</b>	105,444
Cleaning	<b>130,912</b>	120,633
Rent and rates	<b>36,463</b>	40,138
Energy costs	<b>101,382</b>	152,619
Insurance	<b>25,645</b>	23,778
Security and transport	<b>24,941</b>	44,126
Catering	<b>292,882</b>	280,867
Technology costs	<b>95,683</b>	92,102
Office overheads	<b>9,290</b>	6,881
Legal and professional	<b>86,495</b>	88,942
Bank charges	<b>7,253</b>	6,978
(Profit)/Loss on disposal	<b>58,388</b>	-
Governance costs	<b>23,880</b>	26,180
	<hr/> <b>1,907,935</b> <hr/>	<hr/> <i>1,863,125</i> <hr/>

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**9. Net income/(expenditure)**

Net income/(expenditure) for the year includes:

	<b>2025</b> £	<b>2024</b> £
Operating lease rentals	21,697	19,944
Depreciation of tangible fixed assets	273,126	273,329
Fees paid to auditors for:		
- audit	8,580	8,250
- other services	1,612	1,550
	<b>=====</b>	<b>=====</b>

**10. Staff**

**a. Staff costs and employee benefits**

Staff costs during the year were as follows:

	<b>2025</b> £	<b>2024</b> £
Wages and salaries	3,929,386	3,721,869
Social security costs	442,136	365,677
Pension costs	950,058	823,944
	<b>=====</b>	<b>=====</b>
Agency staff costs	77,750	76,902
	<b>=====</b>	<b>=====</b>
	<b>5,399,330</b>	<b>4,988,392</b>
	<b>=====</b>	<b>=====</b>

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**10. Staff (continued)**

**b. Staff numbers**

The average number of persons employed by the Academy during the year was as follows:

	<b>2025</b> No.	<b>2024</b> No.
Teachers	51	50
Administration & support	59	57
Management	7	7
	<hr/> 117	<hr/> 114
	<hr/> <hr/>	<hr/> <hr/>

The average headcount expressed as full-time equivalents was:

	<b>2025</b> No.	<b>2024</b> No.
Teachers	49	46
Administration & support	44	44
Management	7	7
	<hr/> 100	<hr/> 97
	<hr/> <hr/>	<hr/> <hr/>

**c. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2025</b> No.	<b>2024</b> No.
In the band £60,001 - £70,000	2	2
In the band £70,001 - £80,000	3	1
In the band £80,001 - £90,000	1	1
In the band £90,001 - £100,000	-	1
In the band £100,001 - £110,000	1	-
	<hr/> <hr/>	<hr/> <hr/>

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**10. Staff (continued)**

**d. Key management personnel**

The key management personnel of the Academy comprise the Trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £364,972 (2024 - £340,668).

**11. Trustees' remuneration and expenses**

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		<b>2025</b>	<b>2024</b>
		£	£
A Sparrow, Staff Trustee (resigned 30 August 2024)	Remuneration	45,000 - 50,000	
M Rhymer, Staff Trustee (resigned 31 August 2024)	Pension contributions paid	10,000 - 15,000	
	Remuneration	50,000 - 55,000	
A Bloodworth, Head Teacher	Pension contributions paid	10,000 - 15,000	
	Remuneration	105,000 - 110,000	95,000 - 100,000
	Pension contributions paid	30,000 - 35,000	25,000 - 30,000
E Cox , Staff Trustee (appointed 13 February 2025)	Remuneration	35,000 - 40,000	
	Pension contributions paid	10,000 - 15,000	
L Couch, Staff Trustee (appointed 13 February 2025, resigned 31 August 2025)	Remuneration	45,000 - 50,000	
	Pension contributions paid	10,000 - 15,000	

During the year ended 31 August 2025, no Trustee expenses have been incurred (2024 - £NIL).

**12. Trustees' and Officers' insurance**

The Academy has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**13. Tangible fixed assets**

	<b>Freehold property £</b>	<b>Furniture and equipment £</b>	<b>Computer equipment £</b>	<b>Motor vehicles £</b>	<b>Total £</b>
<b>Cost or valuation</b>					
At 1 September 2024	<b>13,000,467</b>	231,893	456,899	18,843	<b>13,708,102</b>
Additions	<b>406,465</b>	5,298	51,872	-	<b>463,635</b>
Disposals	<b>(56,852)</b>	(41,236)	(85,014)	-	<b>(183,102)</b>
At 31 August 2025	<b>13,350,080</b>	<b>195,955</b>	<b>423,757</b>	<b>18,843</b>	<b>13,988,635</b>
<b>Depreciation</b>					
At 1 September 2024	<b>2,392,512</b>	176,737	434,348	17,200	<b>3,020,797</b>
Charge for the year	<b>229,995</b>	16,331	26,543	257	<b>273,126</b>
On disposals	<b>(12,792)</b>	(26,907)	(85,014)	-	<b>(124,713)</b>
At 31 August 2025	<b>2,609,715</b>	<b>166,161</b>	<b>375,877</b>	<b>17,457</b>	<b>3,169,210</b>
<b>Net book value</b>					
At 31 August 2025	<b>10,740,365</b>	<b>29,794</b>	<b>47,880</b>	<b>1,386</b>	<b>10,819,425</b>
At 31 August 2024	<b>10,607,955</b>	<b>55,156</b>	<b>22,551</b>	<b>1,643</b>	<b>10,687,305</b>

**14. Debtors**

	<b>2025</b> £	<b>2024</b> £
<b>Due within one year</b>		
Trade debtors	6,827	3,652
Prepayments and accrued income	484,614	195,086
Tax recoverable	57,742	20,887
	<b>549,183</b>	<b>219,625</b>

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**15. Current asset investments**

	2025	2024
	£	£
Unlisted investments	<b>266,541</b>	257,745
	<hr/> <hr/>	<hr/> <hr/>

**16. Creditors: Amounts falling due within one year**

	2025	2024
	£	£
Other loans	3,822	3,822
Trade creditors	<b>62,020</b>	81,846
Other taxation and social security	<b>106,250</b>	83,813
Other creditors	<b>114,328</b>	102,210
Accruals and deferred income	<b>377,127</b>	268,530
	<hr/> <hr/>	<hr/> <hr/>
	<b>663,547</b>	540,221
	<hr/> <hr/>	<hr/> <hr/>

Loans of £3,822 from Salix which is provided on the following terms: Interest free and repayable over 5 years.

	2025	2024
	£	£
Deferred income at 1 September 2024	<b>92,434</b>	57,933
Resources deferred during the year	<b>89,066</b>	92,434
Amounts released from previous periods	<b>(92,434)</b>	(57,933)
	<hr/> <hr/>	<hr/> <hr/>
	<b>89,066</b>	92,434
	<hr/> <hr/>	<hr/> <hr/>

At the balance sheet date the Academy was holding funds of £65,463 received in advance for school trips booked for the 2025/26 financial year (2024: £71,507), £1,310 for lockers (2024: £1,320), £17,246 for rates relief funding (2024: £13,824), £57 charity donations (2024: Nil), DCC inclusion funding Nil (2024: £1,000) and £4,989 for catering income (2024: £4,693) all relating to 2025/26.

**17. Creditors: Amounts falling due after more than one year**

	2025	2024
	£	£
Other loans	-	3,822
	<hr/> <hr/>	<hr/> <hr/>

Loans of £3,822 from Salix which is provided on the following terms: Interest free and repayable over 5 years.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**18. Statement of funds**

	<b>Balance at 1 September 2024</b> £	<b>Income</b> £	<b>Expenditure</b> £	<b>Transfers in/out</b> £	<b>Gains/ (Losses)</b> £	<b>Balance at 31 August 2025</b> £
<b>Unrestricted funds</b>						
General Funds	<b>533,228</b>	<b>440,661</b>	<b>(173,129)</b>	-	-	<b>800,760</b>
<b>Restricted general funds</b>						
General Annual Grant (GAG)	252,289	5,468,933	(5,660,230)	(60,992)	-	-
Other DfE Grants	-	105,897	(105,897)	-	-	-
Higher Needs	-	265,320	(265,320)	-	-	-
Pupil Premium	-	254,722	(222,362)	-	-	32,360
Other Restricted	47,462	98,839	(106,957)	-	-	39,344
Teachers' Pay Grant	-	95,154	(95,154)	-	-	-
Teachers' Pension Grant	-	117,652	(117,652)	-	-	-
Core Schools' Budget Grant	-	202,855	(202,855)	-	-	-
Pension reserve	(148,000)	-	43,000	-	105,000	-
	<b>151,751</b>	<b>6,609,372</b>	<b>(6,733,427)</b>	<b>(60,992)</b>	<b>105,000</b>	<b>71,704</b>
<b>Restricted fixed asset funds</b>						
Fixed assets transferred on conversion	7,745,196	-	(177,830)	-	-	7,567,366
Fixed asset purchases from GAG and other restricted	1,248,836	-	(103,932)	57,170	-	1,202,074

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**18. Statement of funds (continued)**

	<b>Balance at 1 September 2024</b> £	<b>Income</b> £	<b>Expenditure</b> £	<b>Transfers in/out</b> £	<b>Gains/ (Losses)</b> £	<b>Balance at 31 August 2025</b> £
Devolved Formula Capital transferred in on conversion	<b>283,900</b>	-	(1,295)	-	-	<b>282,605</b>
Devolved Formula Capital	<b>193,284</b>	<b>18,732</b>	<b>(27,632)</b>	-	-	<b>184,384</b>
Academy Maintenance Fund	<b>39,857</b>	-	(1,121)	-	-	<b>38,736</b>
ELBS Capital Fund	<b>10,301</b>	-	(201)	-	-	<b>10,100</b>
Condition Improvement Funding	<b>618,609</b>	<b>586,312</b>	<b>(18,595)</b>	-	-	<b>1,186,326</b>
Tesco Bags of Help grant	<b>3,001</b>	-	(78)	-	-	<b>2,923</b>
Other Donations	<b>5,025</b>	-	(752)	-	-	<b>4,273</b>
Salix Loan	<b>(7,643)</b>	-	-	<b>3,822</b>	-	<b>(3,821)</b>
DCC contribution to school managed project	<b>725,000</b>	-	-	-	-	<b>725,000</b>
Right of way	<b>2,738</b>	-	(78)	-	-	<b>2,660</b>
	<b>10,868,104</b>	<b>605,044</b>	<b>(331,514)</b>	<b>60,992</b>	-	<b>11,202,626</b>
<b>Total Restricted funds</b>	<b>11,019,855</b>	<b>7,214,416</b>	<b>(7,064,941)</b>	-	<b>105,000</b>	<b>11,274,330</b>
<b>Total funds</b>	<b>11,553,083</b>	<b>7,655,077</b>	<b>(7,238,070)</b>	-	<b>105,000</b>	<b>12,075,090</b>

The specific purposes for which the funds are to be applied are as follows:

**General Annual Grant**

Income from the DfE which is to be used for the normal running costs of the Academy, including education and support costs.

**Other DfE Grants**

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**18. Statement of funds (continued)**

Income from the DfE which is to be used for the normal running costs of the Academy, including education and support costs.

**Higher Needs**

Funding received by the Local Authority to fund further support for students with additional needs.

**Pupil Premium**

Pupil premium represents funding received from the DfE for children that qualify for free school meals to enable the Academy to address the current underlying inequalities between those children and their wealthier peers.

**Other Restricted**

This represents other restricted income for specific educational purposes.

**Teachers Pay Grant**

Funding received towards the teachers pay increase awarded.

**Teachers Pension Grant**

Funding received towards the teachers pension increase awarded.

**Core Schools' Budget Grant**

This funding is allocated to support special schools and alternative provision in meeting additional staff costs arising from teachers' pay awards in 2024 and 2025, and the teachers' pension employer contribution increase and support staff pay increase from April 2025.

**Pension reserve**

This represents the Academy's share of the assets and liabilities in the Local Government Pension Scheme. This has currently been capped at £Nil, due to an excess of scheme assets over scheme liabilities.

**Fixed assets transferred on conversion**

This represents the buildings and equipment donated to the School from the Local Authority on conversion to an Academy.

**Fixed assets purchased from GAG and other restricted funds**

This fund includes transfers from the GAG restricted fund for capital related expenditure.

**DFC transferred on conversion**

This represents the income due from Local Authority on conversion to an Academy to fund capital projects.

**DFC Devolved Formula Capital**

This represents funding from the DfE to cover the maintenance and purchase of the Academy's assets.

**Academy Maintenance Fund**

Income received for specific projects tendered for and completed during the year.

**ELBS Capital Fund**

Income received from an agreement pre conversion to an Academy.

**Condition Improvement Funding**

Income received from an agreement pre conversion to an Academy.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**18. Statement of funds (continued)**

**Tesco Bags Of Help**

Donation received from Tesco for the purpose of adapting the school garden to make it accessible for students with disabilities.

**Right Of Way**

This represents capital work carried out under right of way.

**Other Donations**

Donated assets received from the Government for laptops.

**DCC Contribution to School managed project**

Local authority contribution to the new library and classroom block.

**Salix Loan**

The transfer from GAG to restricted fixed assets is for the Salix Loan repayment.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2025.

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**18. Statement of funds (continued)**

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2023</i> £	<i>Income</i> £	<i>Expenditure</i> £	<i>Transfers in/out</i> £	<i>Gains/ (Losses)</i> £	<i>Balance at 31 August 2024</i> £
<b>Unrestricted funds</b>						
General Funds	492,195	387,332	(346,299)	-	-	533,228
Unrestricted fixed asset	4,530	-	-	(4,530)	-	-
	<hr/> 496,725	<hr/> 387,332	<hr/> (346,299)	<hr/> (4,530)	<hr/> -	<hr/> 533,228
<b>Restricted general funds</b>						
General Annual Grant (GAG)	383,442	5,116,972	(5,098,084)	(150,041)	-	252,289
Other DfE Grants	-	74,112	(74,112)	-	-	-
Higher Needs	-	187,644	(187,644)	-	-	-
Pupil Premium	4,818	224,823	(229,641)	-	-	-
Other Restricted Donations	27,496	201,474	(181,508)	-	-	47,462
Teachers Pay & Pension Grant	-	143,032	(143,032)	-	-	-
Mainstream School Additional Grant	-	182,338	(182,338)	-	-	-
Pension reserve	(297,000)	-	42,000	-	107,000	(148,000)
	<hr/> 118,756	<hr/> 6,133,490	<hr/> (6,057,454)	<hr/> (150,041)	<hr/> 107,000	<hr/> 151,751

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**18. Statement of funds (continued)**

<b>Restricted fixed asset funds</b>						
Fixed assets transferred on conversion	7,908,696	-	(163,500)	-	-	7,745,196
Fixed asset purchases from GAG and other restricted	1,183,022	-	(80,405)	146,219	-	1,248,836
Devolved Formula Capital transferred in on conversion	285,195	-	(1,295)	-	-	283,900
Devolved Formula Capital	186,500	18,141	(11,357)	-	-	193,284
Academy Maintenance Fund	40,978	-	(1,121)	-	-	39,857
ELBS Capital Fund	10,502	-	(201)	-	-	10,301
Condition Improvement Funding	632,188	-	(13,579)	-	-	618,609
Tesco Bags of Help grant	3,079	-	(78)	-	-	3,001
Other Donations	5,025	-	-	-	-	5,025
Salix Loan	(11,465)	-	-	3,822	-	(7,643)
DCC contribution to school managed project	685,051	39,949	-	-	-	725,000
Right of way	-	-	(1,792)	4,530	-	2,738
	<b>10,928,771</b>	<b>58,090</b>	<b>(273,328)</b>	<b>154,571</b>	<b>-</b>	<b>10,868,104</b>
<b>Total Restricted funds</b>	<b>11,047,527</b>	<b>6,191,580</b>	<b>(6,330,782)</b>	<b>4,530</b>	<b>107,000</b>	<b>11,019,855</b>
<b>Total funds</b>	<b>11,544,252</b>	<b>6,578,912</b>	<b>(6,677,081)</b>	<b>-</b>	<b>107,000</b>	<b>11,553,083</b>

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**19. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £
Tangible fixed assets	-	-	10,819,425	<b>10,819,425</b>
Current assets	1,460,486	71,704	387,022	<b>1,919,212</b>
Creditors due within one year	(659,726)	-	(3,821)	<b>(663,547)</b>
<b>Total</b>	<b>800,760</b>	<b>71,704</b>	<b>11,202,626</b>	<b>12,075,090</b>

**Analysis of net assets between funds - prior year**

	Unrestricted funds 2024 £	Restricted funds 2024 £	Restricted fixed asset funds 2024 £	Total funds 2024 £
Tangible fixed assets	-	-	10,687,305	<b>10,687,305</b>
Current assets	1,069,627	299,751	188,443	<b>1,557,821</b>
Creditors due within one year	(536,399)	-	(3,822)	<b>(540,221)</b>
Creditors due in more than one year	-	-	(3,822)	<b>(3,822)</b>
Provisions for liabilities and charges	-	(148,000)	-	<b>(148,000)</b>
<b>Total</b>	<b>533,228</b>	<b>151,751</b>	<b>10,868,104</b>	<b>11,553,083</b>

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**20. Reconciliation of net income/(expenditure) to net cash flow from operating activities**

	2025 £	2024 £
Net income/(expenditure) for the year (as per Statement of financial activities)	<b>417,007</b>	<b>(98,169)</b>
<hr/>		
<b>Adjustments for:</b>		
Depreciation	273,126	273,328
Capital grants from DfE and other capital income	(605,044)	(58,090)
Interest receivable	(14,713)	(13,236)
Defined benefit pension scheme cost less contributions payable	(43,000)	(50,000)
Defined benefit pension scheme finance cost	-	8,000
(Increase)/decrease in debtors	(117,634)	24,889
Increase in creditors	123,327	106,044
Profit/Loss on disposal of fixed assets	58,388	-
<hr/>		
<b>Net cash provided by operating activities</b>	<b>91,457</b>	<b>192,766</b>
<hr/>		

**21. Cash flows from financing activities**

	2025 £	2024 £
Repayments of borrowing	(3,822)	(3,822)
<hr/>		
<b>Net cash used in financing activities</b>	<b>(3,822)</b>	<b>(3,822)</b>
<hr/>		

**22. Cash flows from investing activities**

	2025 £	2024 £
Dividends, interest and rents from investments	14,713	13,236
Purchase of tangible fixed assets	(463,635)	(470,505)
Purchase of investments	(8,796)	(257,745)
Capital grants from DfE Group	393,120	304,843
<hr/>		
<b>Net cash used in investing activities</b>	<b>(64,598)</b>	<b>(410,171)</b>
<hr/>		

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**23. Analysis of cash and cash equivalents**

	2025 £	2024 £
Cash in hand and at bank	1,103,488	1,080,451
<b>Total cash and cash equivalents</b>	<b>1,103,488</b>	<b>1,080,451</b>
	<b>=====</b>	<b>=====</b>

**24. Analysis of changes in net debt**

	At 1 September 2024 £	At 31 August 2025 £
	Cash flows £	£
Cash at bank and in hand	1,080,451	23,037
Debt due within 1 year	(3,822)	-
Debt due after 1 year	(3,822)	3,822
Liquid investments	257,745	8,796
	<b>1,330,552</b>	<b>35,655</b>
	<b>=====</b>	<b>=====</b>
		1,366,207

**25. Contingent assets**

The actuary has valued the LGPS pension position as an overall asset of £888,000 at 31 August 2025. However, this asset has not been recognised on the balance sheet of the Academy Trust. Instead the year end position has been capped at Nil. Academy trusts are pooled within their respective Local Government Pension Scheme and a refund from the scheme is considered unlikely. Therefore, as the Academy Trust will not gain any future economic benefits as a result of the asset position, it is not considered appropriate to recognise this as an asset on the balance sheet.

**26. Pension commitments**

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Devon County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS 31 March 2022.

Contributions amounting to £114,271 were payable to the schemes at 31 August 2025 (2024 - £102,210) and are included within creditors.

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**26. Pension commitments (continued)**

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The result of this valuation will be implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2027.

The employer's pension costs paid to TPS in the year amounted to £715,803 (2024 - £605,838).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the Academy has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**26. Pension commitments (continued)**

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2025 was £357,000 (2024 - £339,000), of which employer's contributions totalled £282,000 (2024 - £267,000) and employees' contributions totalled £75,000 (2024 - £72,000). The agreed contribution rates for future years are 22.9 per cent for employers and 5.5 to 12.5 per cent for employees.

As described in this note the LGPS obligation relates to the employees of the Academy, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on [GOV.UK](#).

**Principal actuarial assumptions**

	<b>2025</b>	<b>2024</b>
	%	%
Rate of increase in salaries	3.50	3.85
Rate of increase for pensions in payment/inflation	2.95	3.15
Discount rate for scheme liabilities	6.00	5.05
Inflation assumption (CPI)	2.50	2.85

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>2025</b>	<b>2024</b>
	Years	Years
<i>Retiring today</i>		
Males	21.3	21.4
Females	24.0	22.7
<i>Retiring in 20 years</i>		
Males	22.9	22.7
Females	25.7	24.1

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**26. Pension commitments (continued)**

**Sensitivity analysis**

	2025 £000	2024 £000
Discount rate +0.1%	(64)	(79)
Discount rate -0.1%	66	81
Mortality assumption - 1 year increase	92	120
Mortality assumption - 1 year decrease	(90)	(116)
CPI rate +0.1%	63	77
CPI rate -0.1%	(62)	(75)
	<hr/> <hr/>	<hr/> <hr/>

**Share of scheme assets**

The Academy's share of the assets in the scheme was:

	At 31 August 2025 £	At 31 August 2024 £
Equities	2,461,000	2,222,000
Gilts	188,000	-
Corporate bonds	1,079,000	941,000
Property	361,000	301,000
Cash and other liquid assets	124,000	102,000
Target return on portfolio	-	94,000
Infrastructure and alternative asset	462,000	423,000
<b>Total market value of assets</b>	<b>4,675,000</b>	<b>4,083,000</b>
	<hr/> <hr/>	<hr/> <hr/>

The actual return on scheme assets was £320,000 (2024 - £432,000).

The amounts recognised in the Statement of financial activities are as follows:

	2025 £	2024 £
Current service cost	(236,000)	(215,000)
Interest income	213,000	188,000
Interest cost	(213,000)	(196,000)
Administrative expenses	(3,000)	(2,000)
<b>Total amount recognised in the Statement of financial activities</b>	<b>(239,000)</b>	<b>(225,000)</b>
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**26. Pension commitments (continued)**

Changes in the present value of the defined benefit obligations were as follows:

	2025	2024
	£	£
<b>At 1 September</b>	<b>4,231,000</b>	3,728,000
Current service cost	236,000	215,000
Interest cost	213,000	196,000
Employee contributions	75,000	72,000
Actuarial losses	2,000	137,000
Benefits paid	(82,000)	(117,000)
<b>At 31 August</b>	<b>4,675,000</b>	4,231,000

Changes in the fair value of the Academy's share of scheme assets were as follows:

	2025	2024
	£	£
<b>At 1 September</b>	<b>4,083,000</b>	3,431,000
Interest income	213,000	188,000
Actuarial gains	107,000	244,000
Employer contributions	282,000	267,000
Employee contributions	75,000	72,000
Benefits paid	(82,000)	(117,000)
Administration expenses	(3,000)	(2,000)
<b>At 31 August</b>	<b>4,675,000</b>	4,083,000

**27. Operating lease commitments**

At 31 August 2025 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025	2024
	£	£
Not later than 1 year	6,011	10,180
Later than 1 year and not later than 5 years	10,519	16,529
	<hr/>	<hr/>
	16,530	26,709
	<hr/>	<hr/>

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**GTS ACADEMY TRUST**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**28. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**29. Related party transactions**

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the DfE of all transactions made on or after the 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 11.

## SIGNATURE CERTIFICATE



### REFERENCE NUMBER

37449A59-4FC0-45FF-9BE8-58AE9CDC5F82

#### TRANSACTION DETAILS

**Reference Number**  
37449A59-4FC0-45FF-9BE8-58AE9CDC5F82

**Transaction Type**

Signature Request

**Sent At**

08/12/2025 10:56:02 AM EST

**Executed At**

18/12/2025 10:46:40 AM EST

**Identity Method**

email

**Distribution Method**

email

**Signed Checksum**

a360c9a1bc8fb190f2d88a657537de8ad52aad0d291a9c22b395de874965c0ae

**Signer Sequencing**

Disabled

**Document Passcode**

Disabled

#### DOCUMENT DETAILS

**Document Name**  
Great Torrington School 2025 - Final Accounts preparation

**Filename**

Great\_Torrington\_School\_2025\_-\_Final\_Accounts\_preparation.pdf

**Pages**

68 pages

**Content Type**

application/pdf

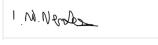
**File Size**

855 KB

**Original Checksum**

ded56e6767f6a63a0d4230cc834304731d06555c271bcd1bccbb9b76ae8043c1

## SIGNERS

SIGNER	E-SIGNATURE	EVENTS
<b>Name</b> Ian Newberry	<b>Status</b> signed	<b>Viewed At</b> 17/12/2025 09:56:36 AM EST
<b>Email</b> inewberry@gts.devon.sch.uk	<b>Multi-factor Digital Fingerprint Checksum</b> 4f53cd18c2baa0c0354bb5f9a3ecbe5ed12ab4d8e11ba873c2f11161202b945	<b>Identity Authenticated At</b> 17/12/2025 10:04:50 AM EST
<b>Components</b> 4	<b>IP Address</b> 86.141.165.116	<b>Signed At</b> 17/12/2025 10:04:50 AM EST
	<b>Device</b> Microsoft Edge via Windows	
	<b>Drawn Signature</b> 	
	<b>Signature Reference ID</b> D76D712C	
	<b>Signature Biometric Count</b> 6	
	<b>Drawn Signature</b> 	
	<b>Signature Reference ID</b> 2D400F54	
	<b>Signature Biometric Count</b> 6	
	<b>Drawn Signature</b> 	
	<b>Signature Reference ID</b> 86BF3B4A	
	<b>Signature Biometric Count</b> 6	
	<b>Drawn Signature</b> 	
	<b>Signature Reference ID</b> 970FABAD	
	<b>Signature Biometric Count</b> 6	

## AUDITS

TIMESTAMP	AUDIT
08/12/2025 10:56:02 AM EST	Team Griffin (office@griffinaccountancy.co.uk) created document 'Great_Torrington_School_2025_-_Final_Accounts_preparation.pdf' on Chrome via Windows from 185.253.179.97.
08/12/2025 10:56:02 AM EST	Ian Newberry (inewberry@gts.devon.sch.uk) was emailed a link to sign.
08/12/2025 10:56:03 AM EST	Andy Bloodworth (abloodworth@gts.devon.sch.uk) was emailed a link to sign.
11/12/2025 11:49:32 AM EST	Andy Bloodworth (abloodworth@gts.devon.sch.uk) was emailed a reminder.
11/12/2025 11:49:33 AM EST	Ian Newberry (inewberry@gts.devon.sch.uk) was emailed a reminder.
16/12/2025 07:44:21 AM EST	Andy Bloodworth (abloodworth@gts.devon.sch.uk) was emailed a reminder.
16/12/2025 07:44:22 AM EST	Ian Newberry (inewberry@gts.devon.sch.uk) was emailed a reminder.
17/12/2025 09:56:36 AM EST	Ian Newberry (inewberry@gts.devon.sch.uk) viewed the document on Microsoft Edge via Windows from 86.141.165.116.
17/12/2025 10:04:50 AM EST	Ian Newberry (inewberry@gts.devon.sch.uk) authenticated via email on Microsoft Edge via Windows from 86.141.165.116.
17/12/2025 10:04:50 AM EST	Ian Newberry (inewberry@gts.devon.sch.uk) signed the document on Microsoft Edge via Windows from 86.141.165.116.
17/12/2025 10:20:18 AM EST	Andy Bloodworth (abloodworth@gts.devon.sch.uk) was emailed a reminder.
18/12/2025 08:52:55 AM EST	Andy Bloodworth (abloodworth@gts.devon.sch.uk) was emailed a reminder.
18/12/2025 10:46:40 AM EST	Andy Bloodworth (abloodworth@gts.devon.sch.uk) was removed from document 37449a59-4fc0-45ff-9be8-58ae9cdc5f82 as the document was force completed.
18/12/2025 10:46:40 AM EST	Component 'Signature 4' assigned to signer1 was removed as the document was force completed.
18/12/2025 10:46:40 AM EST	Component 'Signature 3' assigned to signer1 was removed as the document was force completed.
18/12/2025 10:46:40 AM EST	Team Griffin (office@griffinaccountancy.co.uk) force completed document 'Great_Torrington_School_2025_-_Final_Accounts_preparation.pdf' on Chrome via Windows from 185.253.179.97.